

Fox Run Homeowners Association Board of Directors – Code of Conduct

This Code of Conduct establishes the ethical standards and expectations for all Board members serving the Fox Run Homeowners Association (HOA). Its purpose is to foster trust, transparency, accountability, and collaboration, ensuring that the Board operates with integrity and always in the best interest of the Fox Run community.

As a member of the Fox Run HOA Board, each Board member shall:

- Act in the best interest of Fox Run HOA and its residents, placing the welfare of the entire community above individual or personal interests.
- Perform all duties with honesty, integrity, and a commitment to professionalism.
- Use reasonable efforts to comply with all applicable federal, state, and local laws, as well as Fox Run HOA's governing documents and policies.
- Treat fellow Board members, homeowners, and vendors with respect, fairness, and civility at all times.
- Safeguard the confidentiality of sensitive HOA matters, including financial, legal, and personnel-related information.
- Avoid conflicts of interest and disclose any real or potential conflicts to the Board in a timely and transparent manner.
- Commit to regular attendance and active participation in Board meetings, committee work, and community events.

Board members must maintain the confidentiality of all non-public information obtained during the course of their service. This includes, but is not limited to, legal matters, contracts, vendor negotiations, and any personal or sensitive information about residents or staff. Disclosure of confidential information is only permitted when authorized by the Board or legally required.

Social Media and Public Communication

- Board members shall not use personal social media platforms or public forums to discuss or comment on Fox Run HOA matters.
- All official communication representing the HOA must be channeled through approved platforms and spokespersons designated by the Board.
- Board members must present a unified and respectful voice when representing the HOA publicly, avoiding statements that could misrepresent or undermine Board decisions.

When conflicts or disagreements arise among Board members or between the Board and community members, the following principles will guide resolution:

- Communicate with respect, openness, and a genuine desire to understand different viewpoints.
- Focus on addressing the issue constructively rather than assigning blame or making personal criticisms.
- Strive for consensus and solutions that reflect the best interests of the Fox Run community as a whole.

Failure to adhere to this Code of Conduct may result in appropriate disciplinary action, up to and including censure or removal from the Board, in accordance with the Fox Run HOA Bylaws and governing documents.

I hereby acknowledge that I have received and reviewed the Fox Run HOA Board of Directors Code of Conduct. I understand its contents and agree to abide by its rules and principles in the performance of my duties as a Board member. I recognize that this Code is essential to maintaining a respectful, transparent, and effective Board that serves the best interests of the Fox Run community.

Name (Print): _____

Signature: _____

Date: _____